

## CONCORD SCHOOL STUDENT DRESS CODE



### Help for non-English speakers

If you need help to understand the information in this policy, please contact the school office on 9467 3972.

### PURPOSE

The purpose of the Student Dress Code is to outline Concord School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Concord School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- promote a sense of identity and pride
- allow all students to feel equal
- prevent bullying and competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community
- strengthen the spirit of community within the school
- enhance individual student safety and group security
- ensure all students are dressed safely and appropriately for school activities.

### SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

### UNIFORM AND APPEARANCE

Students can wear any uniform item regardless of gender.

#### General appearance

While at school, travelling to or from school or participating in school activities, students must comply with the following:

- Uniforms should be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform, provided these undergarments are completely hidden
- Excessive or expensive jewellery is not permitted. Studs, sleepers and watches are the only acceptable jewellery
- Extreme hair colours (for example, bright green, pink or purple rinses) are not permitted
- Any make up or nail polish must be neutral tones only.

## **Health and safety**

Students with shoulder length or longer hair are encouraged to tie back their hair to help restrict the spread of lice and for student safety.

Shoulder length or longer hair is to be tied back for student safety in technology subjects.

Jewellery, nails, hair accessories, hat cords and similar items that interfere with students' ability to engage with school activities safely and fully are not permitted.

School uniform hats must be worn outside in Term 1 and 4 for Primary students and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent/carer or student choice. Secondary students may also purchase school uniform hats and are encouraged to wear them during the same time periods.

Hats are not to be worn inside.

## **PURCHASE OF UNIFORMS**

Uniform items can be purchased from the uniform shop at school. Permitted non-branded uniform items can also be purchased from department stores.

Second-hand uniform items are available from the school uniform shop.

The School Council has consulted with the school community and worked to ensure the student uniform is affordable, including by considering costs and suppliers and items that can be purchased from department stores. However, if you are facing difficulty meeting uniform costs the [Help with school costs and fees](#) page provides advice on support offered by the Victorian Government. If your child is starting prep or year 7 and is eligible to receive support via the [Camps, Sports and Excursions Fund](#), you may be eligible to access the Affordable School Uniform program through [State Schools' Relief](#).

Please contact the school business manager or the uniform shop admin team member to discuss support that we may be able to provide.

## **IMPLEMENTATION**

Concord School will ensure that this Student Dress Code and uniform item list is communicated to all families and students through our website and during enrolment meetings. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, communication will be provided to the student and/or parents/carers by the classroom teacher. If non-compliance with the student dress code becomes a continued occurrence, the Team Leader or Assistant Principal will be informed, and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Concord School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

## **EXEMPTIONS TO STUDENT DRESS CODE**

We acknowledge that the enforcement of this Student Dress Code may impact students differently.

Students and their parents or carers may apply either in writing or in person to the principal for an exemption to this Student Dress Code if:

- an aspect of the code:
  - prevents students from being able to attend school or participate in school activities on the same terms as other students because of the [personal characteristics referred to in human rights and anti-discrimination requirements](#)
  - offends a religious belief held by the student or parents/carers
  - prevents students from complying with a requirement of their religious, ethnic or cultural background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or the parents/carers can demonstrate financial hardship that prevents them from complying with the dress code.

When the principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carer
- guarantee that issues of a personal nature revealed to substantiate the request will be strictly confidential
- encourage the student and/or their parents/carers to support their application with evidence.

The principal or delegate will then try to negotiate a resolution that is acceptable to all parties, including providing advice about support with meeting uniform costs. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents/carers.

## CONCERNS ABOUT THIS STUDENT DRESS CODE

Concord School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Complaint Policy*, available on the school's website.

## COMMUNICATION

This policy will be communicated to our school community in the following ways:

- available publicly on our school's website
- reminders in our school newsletter
- included in transition and enrolment packs
- discussed at parent information nights/sessions
- hard copy available from school administration upon request.

Views on our student dress code have been invited from the whole school community including:

- parent/carers
- teachers and other school staff
- students.

The school community consultation invited feedback about uniform cost and affordability. This feedback has been recorded, carefully considered and incorporated into the student dress code policy where appropriate.

## FURTHER INFORMATION AND RESOURCES

- Concord School Sun Protection Policy
- Concord School Complaint Policy
- Concord School Student Wellbeing and Engagement Policy
- Concord School Inclusion and Diversity Policy
- Department of Education [Student Dress Code](#)
- Department of Education [Student Engagement](#)

## POLICY REVIEW AND APPROVAL

For future reviews of this Student Dress Code, we will consult with our school community through the following mechanisms:

- surveys
- information in newsletters
- student meetings.

The community will be given advance notice of the consultation process and timelines. The consultation will be open for at least 2 weeks.

Policy last reviewed	October 2025
Approved by	School Council
Next scheduled review date	October 2029

## APPENDIX A: CONCORD SCHOOL PRIMARY SCHOOL UNIFORM ITEMS

- Students can wear any uniform item regardless of season.
- Approved commemorative uniform items such as the Year 6 top are accepted as part of the uniform.

COMPLUSORY UNIFORM ITEMS
Red or Grey short or long sleeve polos with school logo* Plain black shorts*, track pants* Skort or Leggings Bomber jacket or windcheater (red or black) with school logo* Gingham Dress (Red & White Checked) * Black slouch hat or logo cap in terms 1 and 4* Black or white socks
OPTIONAL UNIFORM ITEMS
Waterproof Coat * Concord Backpack with school logo* Concord Beanie* Headwear worn as part of cultural/religious beliefs
FOOTWEAR
Appropriate footwear is to be worn including: <ul style="list-style-type: none"> <li>• Black school shoes (Laced or Velcro or T-Bar)</li> <li>• Runners</li> </ul> No thongs or open-toed sandals are permitted.

\*These items are available from the Uniform Shop at Concord School.  
 Items without the school branding can also be purchased from other retailers.

## CONCORD SCHOOL SECONDARY SCHOOL UNIFORM ITEMS

- Students can wear any uniform item regardless of season.
- Approved commemorative uniform items such as the Year 12 jumper is accepted as part of the uniform.

COMPLUSORY UNIFORM ITEMS <i>(Everyday and Sports uniform can be interchangeable)</i>	
EVERYDAY UNIFORM	SPORTS UNIFORM
White short or long sleeve shirt with school logo* Everyday Short Sleeve White Polo* Black drawstring shorts or trousers* Dress or skirt* Red V Neck Jumper with school logo* Black or white socks with no visible branding Black tights (may be worn with skirt) Black slouch hat or logo cap in terms 1 and 4*	Short or Long Polo shirt with school logo* Concord Black Sports shorts or track pants* Spray jacket with school logo* Rugby Top*
OPTIONAL UNIFORM ITEMS	
Blazer with school logo* School tie* Cap with school logo (Concord/Koorie) * Backpack with school logo* Concord Beanie* Headwear worn as part of cultural/religious beliefs	
FOOTWEAR	
Appropriate footwear is to be worn including: <ul style="list-style-type: none"> <li>• Black school shoes (Laced or Velcro or T-Bar)</li> <li>• Runners</li> </ul> No thongs or open-toed sandals are permitted	

\*These items are available from the Uniform Shop at Concord School.  
Items without the school branding can also be purchased from other retailers.